



SUSTAINABILITY AT THE MONIER GROUP

At the Monier Group, sustainability means acting in a socially and environmentally responsible way while at the same time being economically successful. All of the company's strategic decisions and activities are based on this principle. The company has set itself the goal of making a positive contribution to society with its products, innovations and employees.

Monier believes in a world where the full potential of roofs is realised to make people's homes and lives better. The principle of sustainability is an integral part of Monier's commitment. Against the backdrop of the growing importance of energy efficiency and stricter environmental requirements in the construction sector Monier as a leading global supplier of building materials for pitched roofs sees sustainability as both an obligation and an opportunity. Monier's understanding of sustainability offers the company an opportunity to rise above the competition and to improve the quality of life of individuals and society in a responsible manner. Monier as an enterprise embraces its economic, environmental and social responsibility and aims at making positive impacts with its products and innovations, its people, behaviour and operations. It is about more than simply adhering to rules and regulations.

Sustainable Development with Success and Responsibility

Monier is committed to ensuring and increasing its long-term economic success while at the same time meeting its social and environmental responsibilities. With that in mind, the company continues to expand its offerings with innovative products for sustainable construction that are produced in accordance with the most stringent requirements for environmental safety.

Combining energy efficiency, innovative insulation and healthy residential ventilation with cost savings is not a contradiction, but a logical consequence of the environmentally sound quality of Monier systems. Monier's sustainable product portfolio includes:

- Intelligent concrete tile surfaces that reflect heat or clean the air
- Complete roofing systems that help save energy, lower costs and protect the environment
- Photovoltaic modules that convert the sun's energy into electricity
- Solar thermal systems that provide hot water
- Ventilation systems for residential buildings that guarantee a healthy indoor climate

Awareness of Environmental Protection and Resource Usage

Monier constantly strives towards sustainable production and business processes, testing them continuously in an effort to minimise its environmental impact. This includes the efficient use of energy and natural resources, the reduction and recycling of waste and packaging materials, the minimisation of emissions and the saving of fuels as well as the

preservation of cultural heritage, landscape and biodiversity. Monier has been using technology to optimise the sustainability of industrial processes for many decades.

Commitment to People and Society

The Monier Group's corporate culture is characterised by participation and support for its workforce. As a company and an employer, Monier has established clear moral and ethical rules for internal and external conduct. These clear guidelines demonstrate the company's commitment to the well-being of its workforce and its responsibility towards communities and the society around its sites across the world. The most important aspects of social responsibility in the Monier Group include:

- Health and safety as core values of the company
- Respect for employees and their career advancement, equality of opportunity and training/coaching to develop talents, skills and potential
- Corporate citizenship, both on a group level and locally at individual sites.

Monier is convinced that its understanding of sustainability allows it to reconcile best possible product and service quality for the customer with a responsibility towards both people and the environment without sacrificing its financial success as a company. All of the company's strategic decisions and activities are based on that principle – true to the claim "More power to your roof. More power to your home".

Link to press photos

<http://www.monier.com/de/presse/pressefotos.html>

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